

KIRMINGTON & CROXTON PARISH COUNCIL

Minutes of the Personnel Committee Meeting of Kirmington & Croxton Parish Council, held on Tuesday 12th November 2024 at 18:45 hours at Hampton by Hilton Hotel Conference Room, Humberside Airport, Grimsby Road, Kirmington, DN39 6YH.

Present - Cllr D Wells (Chairman), Cllr A Hannigan & Cllr W Turner

Private Session

PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960

The Chairman will move that the public be excluded from the meeting for the following item(s) of business pursuant to section 1 of the Public Bodies (Admission to Meetings) Act 1960, on the grounds that publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted, in that it is of a personal matter.

A vote was held to exclude the press and public and was agreed by the Personnel Committee due to the nature of the meeting.

01.11.24 - To note Apologies for Absence

None.

02.11.24 - Declarations of Interest need to be remade and recorded in the minutes even if an interest has been declared in the register

None.

03.11.24 - To approve and receive the minutes of the meeting held on 10.10.23

The Personnel Committee considered the minutes dated 10.10.23.

Resolution - The Personnel Committee confirmed the minutes dated 10.10.23 were a true and accurate record.

04.11.24 - To consider Clerk's future training

The Clerk will keep up to date with any training requirements and the Ernllca newsletter.

05.11.24 - Clerk's Annual Performance Appraisal and grading and legal requirements

The Chairman and Clerk held a recent Zoom meeting to go through the annual appraisal form. Extra duties identified to be included.

The Personnel Committee recommended an increase to NJC paygrade 23 from

01.04.2025 and the Parish Council obligation to provide a private pension. Clerk to get details of potential schemes. Proposed by Cllr A Hannigan and seconded by Cllr W Turner.

06.11.24 - To confirm the date and time of the next meeting

The Personnel Committee agreed to meet in March 2025 to consider amendments to the Clerk's contract and a private pension scheme.

Meeting closed at 18:51 hours.